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PRESS RELEASE

Hoboken Police Department encourages candidates to apply to be an officer

New Jersey Civil Service application process begins March 1

The City of Hoboken, the Hoboken Public Safety Department, and the Hoboken Police Department announce the application to become a Hoboken Police Officer, via the New Jersey Civil Service Commission, will be available on March 1, 2025.

Applicants must live in the state of New Jersey, be between the ages of 18 and 35 years old, have a high school diploma or equivalent, and never have been convicted of a felony. After the application process closes, eligible candidates will have the opportunity to take the New Jersey Entry Level Law Enforcement Examination, undergo a background check, psychological, medical, and physical exams, and, if hired, be enrolled in a police academy.

The Hoboken Police Department also hires officers via other avenues, including direct recruitment and intergovernmental transfers, which typically take less time than the traditional civil service path to becoming a police officer.

“The Hoboken Police Department offers an opportunity to embark on a fulfilling and rewarding career,” **said Police Chief Steven Aguiar**. “We are looking for dedicated New Jersey residents, who are ready to make a difference, serve the community, and begin a journey that will help them grow, develop valuable skills, and become a leader in law enforcement.”

For more information on the different tracks available to join HPD, and to access the NJ Civil Service application once it becomes available on March 1, go to hobokenpdnj.gov/employment-opportunities.

New officers will receive competitive starting salaries and generous benefit packages, including paid sick and vacation time, continuing education funding, health insurance, and numerous advancement and promotional opportunities.

In 2024, the Hoboken Police Department swore in 21 new officers, with five more currently attending the Hudson County Police Academy. The Department's Table of Organization (TO) was [raised late last year](#), from 146 to 156, to increase foot patrols and enhance police visibility throughout the City. The Department anticipates filling the new TO by the summer of 2025. The City also eliminated the residency requirement last year, allowing for the recruitment of qualified candidates who live outside of Hoboken, with City residents remaining prioritized during the hiring process.

The Hoboken Police Department, established in 1855 as a seven-man police force, is one of the most progressive police agencies in the State with a complement of over 166 sworn and civilian personnel. The mission of the Hoboken Police Department is to provide professional police services to improve the quality of life of residents and visitors by establishing a community partnership to reduce and prevent crime.

To learn more about the Hoboken Police Department, go to hobokenpdnj.gov and follow them on X at [@HobokenPD](https://twitter.com/HobokenPD).