

| | |
|--------------------|------------|
| Quarter | 2023 |
| Quarter start date | 1/1/2023 |
| Quarter end date | 12/31/2023 |

2023 Internal Affairs Summary

2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.
Detailed breakdowns can be found in the subsequent pages.

| | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|-------------------------------------------|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation | 0 | 0 | 0 | 0 |
| Differential treatment | 0 | 0 | 0 | 0 |
| Excessive force | 3 | 0 | 0 | 3 |
| Improper arrest | 1 | 0 | 0 | 1 |
| Improper entry | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 |
| Domestic violence incident (non-criminal) | 0 | 0 | 0 | 0 |
| Demeanor | 7 | 0 | 1 | 6 |
| Other rule violation | 66 | 46 | 3 | 18 |
| TOTAL | 77 | 46 | 4 | 28 |

Distribution of sources for complaints closed in 2023

| | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 0 | 52 | 25 |
| % | 0% | 68% | 32% |

Frequency of discipline by type for complaints closed in 2023

| | |
|-------------------------------------------|-----------|
| Oral reprimand or performance notice | 17 |
| Written reprimand or written warning | 11 |
| Monetary fine or loss of pay | 0 |
| Suspension without pay | 16 |
| Separated while IA pending | 0 |
| Demotion or loss of promotion opportunity | 0 |
| Discharge from employment | 1 |
| Training, coaching, or counseling | 4 |
| Loss of time | 0 |
| None | 0 |
| TOTAL | 49 |

2023 Summary

| | |
|--------------------------------|----|
| Total Pending from Prior Years | 6 |
| Total Opened | 86 |
| Total Closed | 77 |
| Total Sustained | 49 |
| Total Not Sustained | 28 |
| Total >180 Days | 0 |
| Total Pending at end of 2023 | 15 |

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

| Most serious <u>initial</u> allegation | Pending from Prior Years | | | New | | | Average # initial complaints | | |
|----------------------------------------|--------------------------|----------|-----------|-----------|-----------|-----------|------------------------------|------------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Excessive force | 0 | 0 | 0 | 1 | 3 | 0 | 1.0 | 1.0 | |
| Improper arrest | 0 | 0 | 0 | 0 | 1 | 0 | | 1.0 | |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Domestic violence incident | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Demeanor | 0 | 0 | 0 | 1 | 6 | 0 | 1.0 | 1.0 | |
| Other rule violation | 2 | 4 | 0 | 52 | 22 | 0 | 1.6 | 1.0 | |
| TOTAL | 2 | 4 | 0 | 54 | 32 | 0 | 1.6 | 1.0 | |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

| Most serious <u>initial</u> allegation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|----------------------------------------|------------------|-----------------------|------------------|---------------------|-----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
| | Total closed | Average length (days) | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive force | 3 | 22.0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| Improper arrest | 1 | 17.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Improper entry | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 7 | 19.7 | 0 | 1 | 6 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 4 | 0 |
| Other rule violation | 66 | 30.2 | 2 | 51 | 15 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 8 | 0 |
| TOTAL | 77 | 28.8 | 2 | 52 | 25 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 12 | 0 |

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: Hoboken Police Department
Year: 2023

| Most serious <i>initial</i> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation | | | | | | | | | Total Not Sustained |
|----------------------------------------|---------------------------|------------------------------------------------------|----------|----------|----------------|------------|-----------|-----------------|-------------------|------------------------|---------------------|
| | | Improper Arrest | | | Improper Entry | | | Improper Search | | | |
| | | Excessive Force | Arrest | Entry | Search | Violation* | Treatment | Demeanor | Domestic Violence | Other Rule Violation** | |
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive force | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Improper arrest | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 6 |
| Other rule violation | 66 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 | 18 |
| TOTAL | 77 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49 | 28 |

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <i>sustained</i> allegation | Internally Sustained <i>Source of Complaint</i> | | | Average # sustained complaints <i>Source of Complaint</i> | | | Criminal Sustained Complaints <i>Source of Complaint</i> | | | Average Length (days) <i>Disposition of most serious allegation</i> | |
|------------------------------------------|----------------------------------------------------|----------|-----------|--------------------------------------------------------------|------------|-----------|-------------------------------------------------------------|----------|-----------|------------------------------------------------------------------------|---------------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Sustained | Not sustained |
| | Criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Differential treatment | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Excessive force | 0 | 0 | 0 | | | | 0 | 0 | 0 | 22.0 | |
| Improper arrest | 0 | 0 | 0 | | | | 0 | 0 | 0 | 17.0 | |
| Improper entry | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Improper search | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Domestic violence incident | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Demeanor | 0 | 0 | 0 | | | | 0 | 0 | 0 | 19.0 | 19.8 |
| Other rule violation | 47 | 2 | 0 | 2.0 | 1.0 | | 0 | 0 | 0 | 31.5 | 26.8 |
| TOTAL | 47 | 2 | 0 | 2.0 | 1.0 | | 0 | 0 | 0 | 31.2 | 24.4 |

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Hoboken Police Department, Hudson
Year: 2023

| Most serious <i>alleged</i> rule violation | Source of Complaint | | | | | | Average # initial complaints | | |
|-------------------------------------------------|--------------------------|----------|-----------|-----------|-----------|-----------|------------------------------|--------------------|-----------|
| | Pending from Prior Years | | | New | | | Agency | Civilian | Anonymous |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | | | |
| Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| EEO | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Insubordination or disobeying an order | 0 | 0 | 0 | 3 | 0 | 0 | 4 | | |
| Neglect of duty | 0 | 0 | 0 | 8 | 15 | 0 | 2.375 | 1 | |
| DUI or DWI off duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Preventable MV accident | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Vehicular pursuit policy violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Use of force policy violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| BWC/MVR violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Attendance issues | 2 | 0 | 0 | 26 | 0 | 0 | 1.115384615 | | |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 1 | 0 | 0 | 1 | | |
| Other departmental rule violation | 0 | 4 | 0 | 15 | 9 | 0 | 1.533333333 | 1 | |
| | 2 | 4 | 0 | 53 | 24 | 0 | 1.603773585 | 1.333333333 | |

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <i>alleged</i> rule violation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|-------------------------------------------------|------------------|----------------|------------------|---------------------|-----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-------------------------|
| | Total closed | Average length | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not | | Administratively Closed |
| | | (days) | | | | | | | | | | Sustained | Unfounded | |
| Drug test failure | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper supervision or failure to supervise | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 3 | 22.0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect of duty | 12 | 39.1 | 0 | 8 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 |
| DUI or DWI off duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vehicular pursuit policy violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues | 26 | 27.2 | 2 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 1 | 7.0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation | 27 | 30.4 | 0 | 14 | 13 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 6 | 0 |
| | 69 | 30.0 | 2 | 52 | 17 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 10 | 0 |

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

| Most serious <u>sustained</u> rule violation | Internally Sustained | | | Average # sustained complaints | | | Criminal Sustained Complaints | | |
|-------------------------------------------------|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
| | Source of Complaint | | | Source of Complaint | | | Source of Complaint | | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Drug test failure | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| EEO | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| False documentation or failure to document | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | 1 | 0 | | 1.0 | | 0 | 0 | 0 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Insubordination or disobeying an order | 3 | 0 | 0 | 4.0 | | | 0 | 0 | 0 |
| Neglect of duty | 7 | 1 | 0 | 2.9 | 1.0 | | 0 | 0 | 0 |
| DUI or DWI off duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Preventable MV accident | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Vehicular pursuit policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Use of force policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| BWC/MVR violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Attendance issues | 24 | 0 | 0 | 1.4 | | | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 1 | 0 | 0 | 1.0 | | | 0 | 0 | 0 |
| Other departmental rule violation | 12 | 0 | 0 | 2.2 | | | 0 | 0 | 0 |
| | 47 | 2 | 0 | 2.0 | 1.0 | | 0 | 0 | 0 |

Agency Name: Hoboken Police Department, Hudson

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <u>initial</u> alleged rule violation | # complaints | | Average case length (days) | |
|----------------------------------------------------|------------------------------------------------|---------------|------------------------------------------------|---------------|
| | Disposition of most serious initial allegation | | Disposition of most serious initial allegation | |
| | Sustained | Not sustained | Sustained | Not sustained |
| Drug test failure | 0 | 0 | | |
| DUI/DWI on duty | 0 | 0 | | |
| EEO | 0 | 0 | | |
| False documentation or failure to document | 0 | 0 | | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | | |
| Improper supervision or failure to supervise | 0 | 0 | | |
| Insubordination or disobeying an order | 3 | 0 | 22.0 | 0.0 |
| Neglect of duty | 8 | 4 | 47.0 | 11.6 |
| DUI or DWI off duty | 0 | 0 | | |
| Preventable MV accident | 0 | 0 | | |
| Vehicular pursuit policy violation | 0 | 0 | | |
| Use of force policy violation | 0 | 0 | | |
| BWC/MVR violation | 0 | 0 | | |
| Attendance issues | 26 | 0 | 27.2 | 0.0 |
| Loss of or failure to safeguard agency property | 1 | 0 | 7.0 | 0.0 |
| Other departmental rule violation | 10 | 14 | 35.5 | 38.9 |
| | 48 | 18 | 31.5 | 32.8 |

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Pending from Prior Years | | | New | | | Average # initial complaints | | |
|------------------------------------------------|--------------------------------------------|----------|-----------|----------|----------|-----------|------------------------------|----------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| | Sexual assault / Criminal sexual violation | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Domestic violence | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Assault | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Harassment or stalking | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Theft | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | | | |

Agency Name: Hoboken Police Department, Hudson
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|------------------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
| | Total closed | Average length (days) | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not Sustained | Unfounded | Administratively Closed |
| Sexual assault / Criminal sexual violation | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Agency Name: Hoboken Police Department, Hudson

Year: 2023

| Most serious <u>sustained</u> criminal violation | Internally Sustained Source of Complaint | | | Average # sustained complaints Source of Complaint | | | Criminal Sustained Complaints Source of Complaint | | |
|--------------------------------------------------|---------------------------------------------|----------|-----------|-------------------------------------------------------|----------|-----------|------------------------------------------------------|----------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Domestic violence | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Assault | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Harassment or stalking | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Theft | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Other criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| | 0 | 0 | 0 | | | | 0 | 0 | 0 |

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

**Initial allegations resulting in a sustained charge,
by alleged criminal violation**

| Most serious <u>alleged</u> criminal violation | # complaints Disposition of most serious allegation | | Average case length (days) Disposition of most serious allegation | |
|------------------------------------------------|--------------------------------------------------------|---------------|----------------------------------------------------------------------|---------------|
| | Sustained | Not sustained | Sustained | Not sustained |
| Sexual assault / Criminal sexual violation | 0 | 0 | | |
| Domestic violence | 0 | 0 | | |
| Assault | 0 | 0 | | |
| Harassment or stalking | 0 | 0 | | |
| Theft | 0 | 0 | | |
| Property damage or criminal mischief | 0 | 0 | | |
| Other criminal violation | 0 | 0 | | |
| | 0 | 0 | | |

2023: Discipline Issued

Discipline by most serious sustained allegation

| <i>All allegations</i> | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Training, coaching, or counseling | Loss of time | None | Total disciplined |
|-------------------------------------------------|-----------------------------------------------|-----------------------------------------------|------------------------------------|---------------------------|----------------------------------|----------------------------------------------------|-----------------------------------------|--------------|----------|----------------------|
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive force | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper arrest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident (non-criminal) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other rule violation | 17 | 11 | 0 | 16 | 0 | 0 | 4 | 0 | 0 | 48 |
| ALL ALLEGATIONS TOTAL | 17 | 11 | 0 | 16 | 0 | 0 | 4 | 0 | 0 | 48 |
| <i>Rule violations</i> | | | | | | | | | | |
| Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| Neglect of duty | 0 | 1 | 0 | 4 | 0 | 0 | 2 | 0 | 0 | 7 |
| DUI or DWI off duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vehicular pursuit policy violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues | 9 | 7 | 0 | 7 | 0 | 0 | 1 | 0 | 0 | 24 |
| Loss of or failure to safeguard agency property | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other departmental rule violation | 8 | 1 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 12 |
| ALL RULE VIOLATIONS SUBTOTAL | 17 | 11 | 0 | 16 | 0 | 0 | 4 | 0 | 0 | 48 |
| <i>Criminal violations</i> | | | | | | | | | | |
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL CRIMINAL VIOLATIONS SUBTOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Agency Name: Hoboken Police Department
Year: 2023